

By-Law Number 20-035 of The Regional Municipality of Waterloo
A By-law to Require the Wearing of Face Coverings in Enclosed Public Places
During the COVID-19 Pandemic

- Exemptions -

(3) A “person” in subsections (1) and (2) of this section shall include any occupant within an enclosed public place and shall include, but not be limited to, any owner, operator, employee and worker in the enclosed public place and any customer, patron or other visitor in the enclosed public place but **shall not include any of the following persons:**

(a) A child who is under the age of five years old;

(b) A person who is unable to wear a face covering **as a result of a medical condition or a disability pursuant to the Human Rights Code, R.S.O. 1990, c. H.19**, who is unable to put on or remove a face covering without assistance or for whom a face covering would inhibit the person’s ability to breathe;

(c) A person engaged in a sport or other strenuous physical activity;

(d) A person while assisting or accommodating another person with a hearing disability; and

(e) A person while consuming food or drink as part of a religious activity within a place of worship.

(4) **No person shall be required to provide proof of any of the exemptions set out in subsections (3)(a), (b) and (d) of this section.**

Disabilities according to the Human Rights Code:

In the Human Rights Code, disabilities can include physical limitations, mental health, cognitive or intellectual development, learning, hearing, or vision. They also can include epilepsy, substance addictions, **environmental sensitivities, and other conditions.** The Code protects people from discrimination because of past, present and perceived disabilities.